



Welcome

to your future career

Chr. Ufer GmbH is an owner-managed, medium-sized wholesale company that maintains very close personal contacts and partnerships with its customers, employees and suppliers.

- **Our employees are much more than just a number to us.** All our employees know the people who run the company. They are present on a daily basis – for customers and employees alike.
- **Our employees are practitioners that make things happen.** Each one of them bears responsibility and has a direct line to the decision-makers.
- **Our dealings with each other are shaped by honesty, fairness and reliability.**

We have been working successfully in the market for over 225 years. Keeping up with the times, recognizing developments early on and implementing the right decisions are the key elements that brought Ufer success in the past and will continue to bring us success in the future. They have enabled us to grow from being a small iron trader into a modern wholesale company for sanitary and heating products, steel and construction elements as well as building fittings and tools. Today we supply over 2,000 customers within a 80 km radius of Landau.

■ **Competent – We know what we’re talking about**
 Over 200 competent, well-trained employees, three large and always up-to-date bathroom showrooms, modern pick-up stores in 9 locations, the best warehouse technology and many exceptional customer services secure our leading role in the region. Our employees do much more than just hand over products – they are problem solvers. They deal professionally with the trade, industrial customers, architects, planners and authorities on a daily basis.

■ **Reliable – At Ufer, when you come to the end of your apprenticeship, it is only the beginning.**
 We always view our trainees as future employees. And to turn talent into real experts, we put a lot of time and energy into the professional and personal development of our apprentices and employees.

Employees who are motivated work better and more successfully. That’s why we give you the opportunity to prove your skills from day one. You are welcome to try out these skills in different projects and to contribute your own ideas.

■ **Family-friendly – We attach importance to long-term satisfied employees**
 In our family business, you can openly seek both professional and personal advice. We help unbureaucratically and find individual solutions for employees in difficult life situations.

Apply now!

Your entry into the job.

- **We train you well – and enjoy doing so!**
 There are five training occupations and two dual higher education courses (bachelor degrees) in our company.
- **The training occupations are:**
 - Management assistant for wholesale and foreign trade (m/f)
 - Management assistant for office management (m/f)
 - Warehouse logistics specialist (m/f)
 - Skilled warehouse operator (m/f)
 - IT specialist for system integration (m/f)
- **The dual higher education courses are:**
 - Bachelor of Arts in Business Administration with a specialization in commerce
 - Bachelor of Engineering in Industrial Engineering

No matter which path you wish to pursue, an apprenticeship with us is the first step in your career. For all training occupations and courses, we expect candidates:

- to have very good communication skills and be open to new things
- to work in an organized and goal-oriented manner
- to have exceptional interpersonal skills
- to be committed and interested

And if you show the appropriate commitment and development potential, we will offer you a wide range of further training opportunities in the course of your further career at our company.

UFER
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Do it right!

Apprenticeship or study at Ufer





Unique like you!

Build on your own strengths.

The primary goal of each apprenticeship is the best possible professional qualification and thorough preparation for entry into everyday working life.

We achieve this primarily with individual training plans for each of our apprentices. This enables us to work together on your weaknesses and to develop your strengths.

- **So, after completing your training, you will know exactly how to put your strengths to good use. For your company and for yourself.**



Put your charm to use!

Learn how to deal effectively with customers.

You have spent weeks preparing to give a presentation and in theory you know it all. Now it's the big day and you have to give the talk, and words fail you.

To prevent this from happening to you in your professional life, we offer both technical instruction and numerous training courses on customer orientation and customer care.

- **In this way, you learn how to communicate your technical know-how to customers in the best possible way.**

Interested in a career?

We look forward to receiving your application.

You don't have to wait for your exam results to apply. Please send us your application documents right away because the sooner your application arrives, the better. This way you have a good chance of getting an apprenticeship with us.

■ **Tips for your application**

We prefer to receive your documents online. Here are a few tips to make sure your application is successful:

- Please personalise your motivation letter
- Describe yourself authentically, don't use empty phrases
- Explain to us why you are interested in an apprenticeship at Ufer
- Make sure that your CV is up to date
- Please upload all your attachments as a PDF file

■ **If you have any questions, please get in touch with**

Lea Strack
Telefon 06341 974-240
E-Mail les@ufer.de

■ **You can find more information at azubi.ufer.de**

The Ufer apprentice homepage is aimed at all those who are interested in the exceptional training Ufer offers: students, parents, friends, the press, politicians and any other interested parties. Our goal is to give you an authentic insight into the daily on-the-job routine of an apprentice at Ufer.

You can also find us on Facebook:

www.facebook.com/ChrUferGmbH



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Clever like you!

Kick-start your career from day one.

Sure, you can go to university and swot up to get good grades in the coming years. Maybe you will get a job afterwards and slowly work your way up the ladder.

Or you can be cleverer, like the 15 other people who do an apprenticeship with Ufer each year, and start your career on day one.

- **Join the ranks of half our approx. 200 employees. They also trained with us – and have great careers.**



Versatile like you!

Get to know your profession from all angles.

Good academic performance is of course very important for your vocational qualification. But it is also very important that you know the hands-on processes from our customers' point of view.

Therefore, we offer the opportunity to do a work placement for several weeks in a business from our clientele.

- **This is how we get you fit – regarding both theory and professional practice.**

